



IsraelNow Participant Agreement & Code of Conduct

IsraelNow is committed to building a community that is supportive, welcoming, respectful, and empowering to all participants and our teens and families are critical partners to that end. When registering for IsraelNow, participants agreed to uphold the program's values, and follow the Code of Conduct as outlined below.

Please note that the term "during the program" is defined as any time the participant is engaging in an IsraelNow sponsored event, including all orientations, travel days, and trips.

IsraelNow participants commit to participating in an active and positive manner, while also adhering to the IsraelNow Code of Conduct, as outlined below:

Community

- I will fully participate in all activities and programs on the trip.
- IsraelNow is dedicated to providing a safe, inclusive, and respectful environment for all. I will treat everyone involved in IsraelNow (my peers, staff members, tour guides, bus drivers, hotel staff, etc.) with respect at all times and will display a positive, respectful attitude throughout the experience, including the pre-trip orientations.
- I understand that participants and staff, as well as individuals we may meet in Israel, will be coming from a wide variety of backgrounds, with different interests, different Jewish backgrounds, and different life experiences. Expressions of racism, sexism, homophobia, harassment or other offensive, demeaning, or threatening behaviors go against the values of the program and will not be tolerated. Participants commit to behaving with sensitivity, openness and respect regarding diversity and differences including religious practices, race, gender identity, sexual orientation, ability, and ethnic background.
- I will respect the sites we visit, our hotel, and the property of other participants. I understand that if I am responsible for any damage, my parents/guardians and I are responsible for paying for that damage.
- In order to create safe spaces for our participants and maintain a level of privacy, I understand that participants are not allowed in each other's rooms at any time.
- I understand that participants may not shoplift or steal.
- I will not bring or use any electronic devices. These include, but are not limited to, cellphones, music devices, video games, electronic readers, laptops, tablets, smart watches, etc. Digital cameras are the only exception.

Health and Safety

- I understand that harassment of any kind, including sexual harassment, unwanted touching, verbal abuse, bullying, invasion of privacy of other participants, staff, or guests will not be tolerated and may result in immediate dismissal from the program at additional expense to my family.
- I understand that violence of any kind, including verbal or physical bullying, carrying a weapon of any type, theft, vandalism, etc., is strictly forbidden.
- I will follow all instructions regarding security policies and procedures and will follow the directions of the IsraelNow staff and security team.
- I will not leave the group at any time without permission and will only leave when accompanied by an IsraelNow staff member.
- I will not possess or use any non-prescription drugs, illegal substances, or alcohol. I will not smoke, vape or use tobacco in any way. A staff member will be responsible for keeping and dispensing any medication I may need to use during the trip.
- I will not switch hotel rooms.
- Once I am in my hotel room at curfew, I will not open the door or leave the room except in the event of an emergency requiring evacuation of the hotel, in accordance with the IsraelNow schedule or because of specific instructions from IsraelNow staff.
- I will use careful discretion when sharing personal information with people I meet outside of the IsraelNow cohort, including on social media. I will never share our group's itinerary or hotel name or my room number. I will use judgement about sharing my personal information, including social media handles, phone number, etc. in order to safeguard my safety and that of the group.

Commitment of Participant and Parent(s)/Guardian(s)

- We understand that violating any of the rules stated in this form will put the participant at risk of removal from the program and that parent(s)/guardian(s) will be responsible for paying for all damages that are caused as a result. The family will not be reimbursed for any participation fees, and will be responsible for the cost of the ticket home from Israel as well as the cost of the ticket for an escort if needed.
- We understand that staff members are authorized to take all necessary measures for ensuring the welfare of the group and for enforcing both the policies of IsraelNow as well as the local organization with which the program is affiliated. If needed, staff members are authorized to set limits on participants if their conduct is liable to impact the group's experience or sense of safety.
- We understand that the program staff, should they deem it necessary, may alter or add rules and guidelines to the program's code of conduct.
- We will share any relevant and up to date health and/or mental health information with IsraelNow in a timely manner. Additionally, we will notify staff of any significant change in participant's health in advance of our trip, to enable the staff to accommodate specific needs.